



Tier 1
21 dioceses
750,000+ Catholic Population

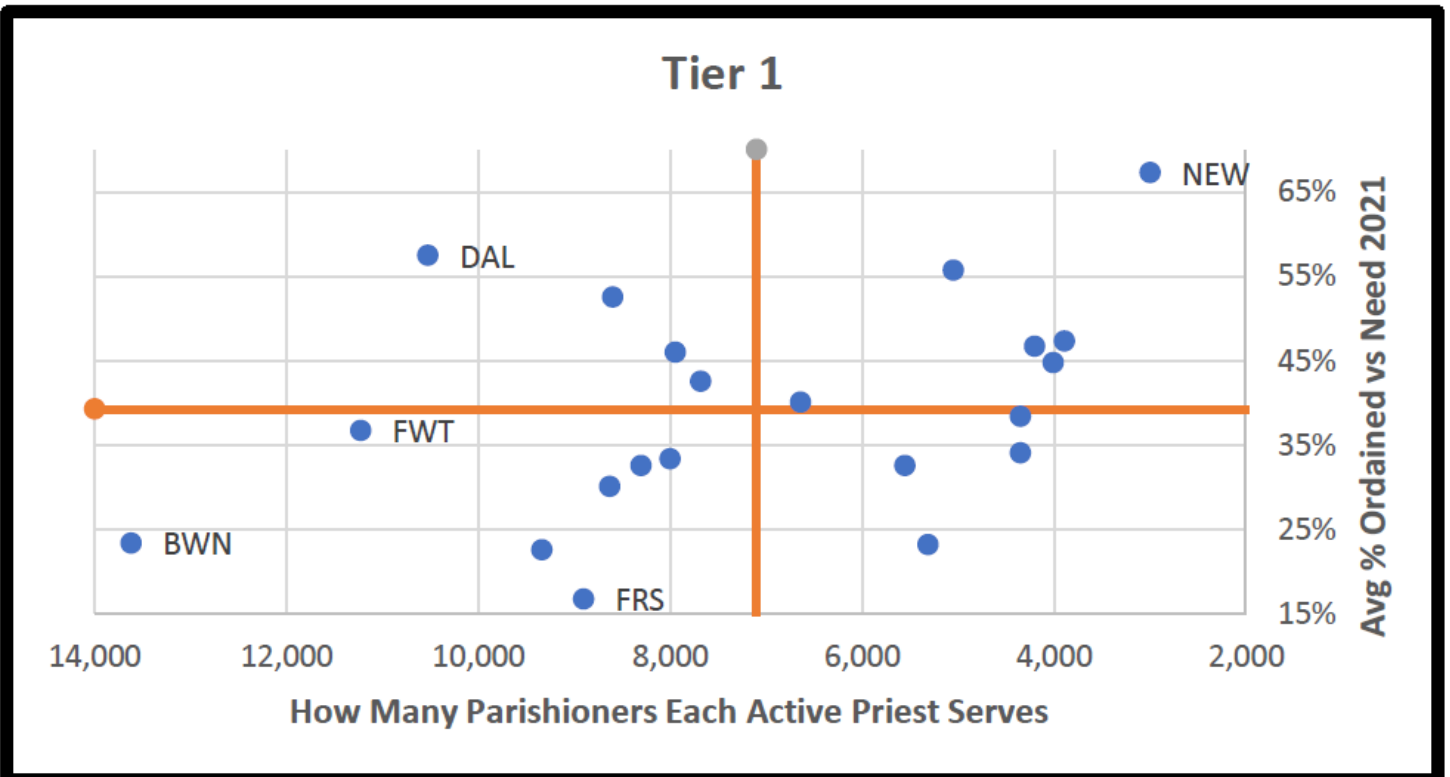
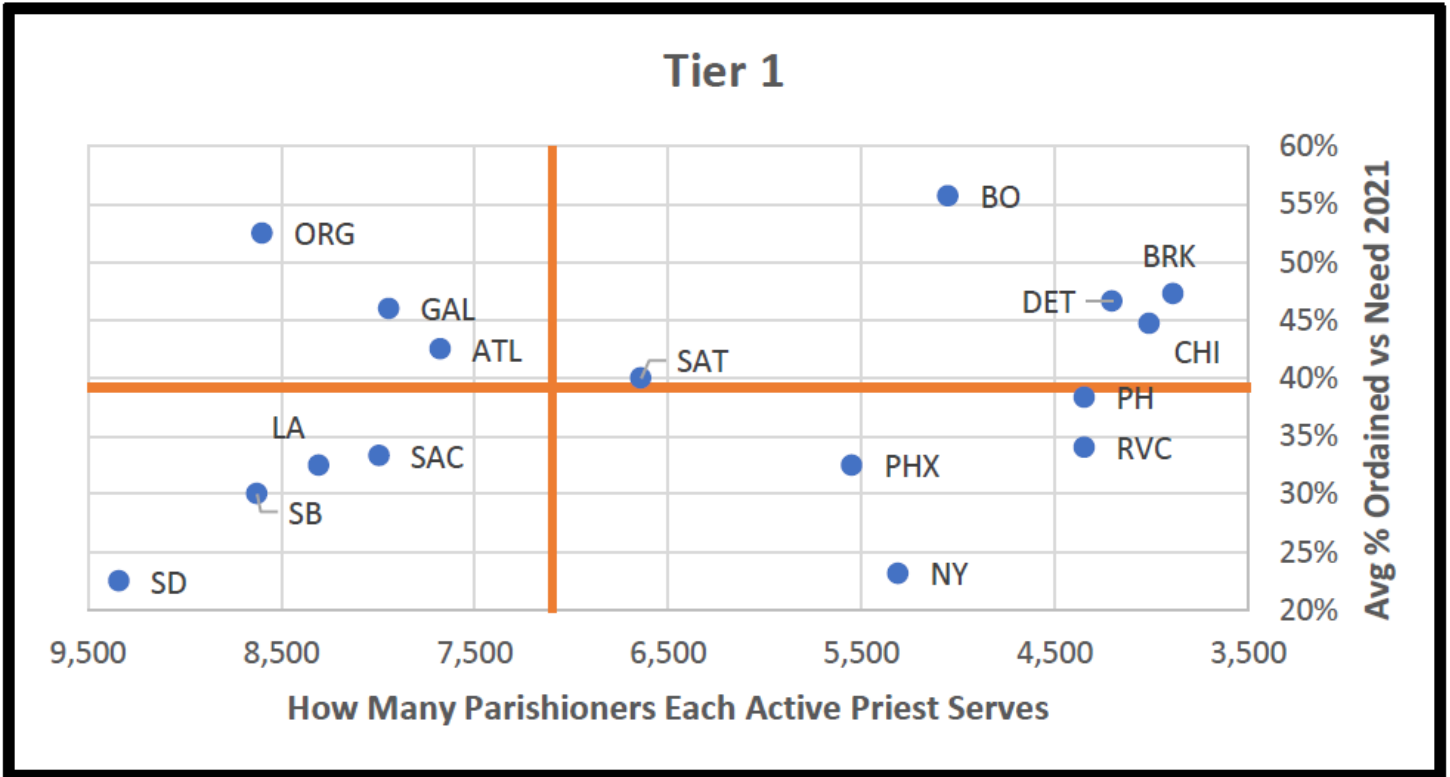
DIOCESE	Diocese Abbrev.	Total Catholics in Diocese 2021	Priestly Ordinations 2021	Priestly Ordination Avg 2017-2021	Priestly Ordinations Needed 2021*	On Avg % Ordained vs. Need 2021	Total Seminarians 2021	Seminarian Avg 2017-2021	Seminarians Needed 2021**	% of Total Seminarians 2021 vs # Needed	How Many Parishioners Does Each Active Priest Serve in the Diocese in 2021
Los Angeles, California	LA	4,011,257	16	7.8	24	33%	64	81	217	30%	8,305
New York, New York	NY	2,807,298	6	4.4	19	23%	29	24	175	17%	5,307
Chicago, Illinois	CHI	2,156,400	9	7.6	17	45%	35	50	150	23%	4,008
Boston, Massachusetts	BO	1,989,396	6	7.8	14	56%	55	56	126	44%	5,049
Galveston-Houston, Texas	GAL	1,700,000	4	4.6	10	46%	38	41	92	41%	7,944
Philadelphia, Pennsylvania	PH	1,551,494	3	4.6	12	38%	69	68	105	66%	4,346
San Diego, California	SD	1,391,334	1	1.8	8	23%	14	14	76	19%	9,338
San Bernardino, California	SB	1,371,317	1	2.4	8	30%	26	28	76	34%	8,625
Orange, California	ORG	1,358,769	3	4.2	8	53%	19	26	75	25%	8,600
Rockville Center, New York	RVC	1,329,925	3	3.4	10	34%	18	23	92	20%	4,346
Brooklyn, New York	BRK	1,316,791	4	5.2	11	47%	50	47	96	52%	3,884
Dallas, Texas	DAL	1,315,086	6	4.6	8	58%	50	68	68	73%	10,521
Newark, New Jersey	NEW	1,220,143	5	7.4	11	67%	43	62	96	45%	2,998
Atlanta, Georgia	ATL	1,190,000	2	3.4	8	43%	42	48	68	62%	7,677
Brownsville, Texas	BWN	1,171,199	1	1.4	6	23%	11	14	58	19%	13,619
Detroit, Michigan	DET	1,150,898	3	4.2	9	47%	23	31	80	29%	4,200
San Antonio, Texas	SAT	1,148,253	2	2.8	7	40%	18	20	66	27%	6,637
Fort Worth, Texas	FWT	1,100,000	6	2.2	6	37%	23	27	56	41%	11,224
Phoenix, Arizona	PHX	1,098,371	1	2.6	8	33%	38	35	69	55%	5,547
Sacramento, California	SAC	1,047,274	0	2.0	6	33%	9	11	58	15%	7,994
Fresno, California	FRS	961,479	1	1.0	6	17%	26	24	51	51%	8,903

*Priestly Ordinations Needed 2021 = The Average of 2 factors:

- 1) A Population Factor of one ordination per 120,000 Catholics in a diocese
- 2) The Replacement Rate of Priests. Replacement Rate = 2.7%.

**Seminarians Needed 2021 = ((Priestly Ords Needed 2021 * 7) + 30% discern out rate)

Tier 1 – Quadrants



*Abbreviations of dioceses can be found in the spreadsheet on page 1



Tier 1 – Quadrant Analysis

These Quadrant Charts are graphs of “How Many Parishioners Each Active Priest Serves” compared to “Average Ordination Rate vs. Need”. Each dot on these charts represents the data for a diocese. The vertical and horizontal orange lines provide the overall averages for all the dioceses in their group. Let’s define what each quadrant represents:

Upper Right Quadrant-

Current Situation: The dioceses in this quadrant generally have good numbers of active priests and smaller numbers of parishioners that each priest serves. Ordinations are relatively high compared to the other dioceses in the demographic group. Since each priest serves smaller numbers, access to priests is greater and relationship potential, which has been shown to be necessary for the development of vocations, is more possible.

Future Situation: The dioceses in this quadrant, even though it may not be ordaining as many as it would like, is in the best situation of all the quadrants heading forward. Since ordination rates are higher, and the replacement of existing priests is ongoing, as we approach the high retirement rates of baby boomer priests, this group will most likely handle this situation the best of the 4 quadrants.

Upper Left Quadrant-

Current Situation: The dioceses in this quadrant generally have smaller numbers of active priests and large numbers of parishioners that each priest serves. This reason can be different in the tiers. Some dioceses are Catholic population dense in a smaller geographic area; others may simply have a small number of priests serving very large numbers of parishioners. Either way, the result is that access to priests is reduced. We generally see very few dioceses in the quadrant, which means it is almost impossible to develop a strong, nurturing vocational environment. This doesn’t mean that individual parishes are not able to do this successfully, but dioceses that average high parishioner numbers have found it almost impossible to generate more than 60% of the ordinations needed in this quadrant.

Future Situation: Since there are very few dioceses in this quadrant with a high number of parishioners that each priest serves and a high ordination rate, it’s hard to see a model that shows us what success looks like.

Bottom Right Quadrant-

Current Situation: The dioceses in this quadrant generally have good numbers of active priests and smaller numbers of parishioners that each priest serves. Ordinations are relatively low compared to the other dioceses in the demographic group. Since each priest serves smaller numbers, access to priests is greater and relationship potential, which has been shown to be necessary for the development of vocations, is more possible.

Future Situation: If the addressable steps are taken, it will take time to see positive change in these dioceses because of the number of years needed for priestly formation. But this group has all the tools and inputs necessary for revival at hand.

Bottom Left Quadrant-

Current Situation: Dioceses in this quadrant are struggling in many cases with a lack of existing priests and each existing priest is serving large numbers of parishioners. Ordination rates are very low, compared to the other dioceses in their demographic group. With all the demands of handling these large parishes, priests are finding it very challenging to create a vocational environment to develop sustaining numbers of vocations to the priesthood. Therefore, very few ordinations are fostered in these dioceses.

Future Situation: The question is what changes can be made to make it possible to create a more vocational environment. The first step is awareness. Changes of some priorities from administrative to vocational are possible. Defining roles where religious priests, lay people, and retired religious can fill gaps to alleviate the situation outlined can help create a vocational environment.



Tier 1 - Correlations

Vocation Ministry was interested to know if any of the diocesan information collected from the Official Catholic Directory publications of 2015 to 2022 could be contributing factors affecting vocations to the priesthood, and, if so, how important the effects may be. Understanding these trends may be useful to help all understand what creates a more favorable environment to foster vocations.

Pearson correlations are a way to measure the direction and strength of the relationship between two variables. The direction of the effect is indicated by a “+” or “-” sign in front of the reported number. For instance, a “-” sign would indicate the two variables move in different directions, i.e., as one increases, the other decreases. A “+” indicates the two variables move together in the same direction, either higher or lower.

The reported number indicates the strength of how perfect the relationship is. All reported numbers are between “0” and “1.0”. A perfect relationship would be 1.0, which rarely occurs, and no relationship at all would be “0”. To understand the range of reported numbers and what they indicate, see the table below for a description of relationship strengths. While no individual trait should be expected to represent all the variations, those that are significant can be taken as direct contributing factors.

> -0.8	Very High Negative Correlation		> +0.8	Very High Positive Correlation
-0.6 to -0.8	High Negative Correlation		+0.6 to +0.8	High Positive Correlation
-0.4 to -0.6	Moderate Negative Correlation		+0.4 to +0.6	Moderate Positive Correlation
-0.2 to -0.4	Low Negative Correlation		+0.2 to +0.4	Low Positive Correlation
0 to -0.2	No Correlation		0 to +0.2	No Correlation

Tests of significance using *p values (probability values)* of .05, .01, and .001 were applied and are designated as *, **, ***, respectively. To understand statistical significance, a *p value* of .05 would indicate a 1 in 20 chance of this outcome being exceeded by chance alone, .01 would indicate 1 chance in 100, and .001 would indicate 1 chance in 1000. Thus, confidence in results increase as reported correlations are strong (in either direction) and *p values* get smaller.



Tier 1 – Correlation Findings

21 Dioceses

Tier 1	Priests to Parishioners per Parish	How Many Parishioners Does Each Active Priest Serve	Total Active Priests per Total Parishes
Priestly Ords Avg 2017-2021	0.76***	-0.56**	0.36
Avg % Ordained vs. Base Ordination Need Rate 2021	0.42	-0.41	0.32
Avg # of Seminarians 2017-2021	0.47*	-0.32	0.21
% of Total Semin's 2021 vs. Base Seminarian Need Rate 2021	-0.04	-0.06	-0.01
* $p < .05$, ** $p < .01$, *** $p < .001$			

- In this tier, a strong relationship exists for dioceses that have sufficient numbers of priests and smaller numbers of parishioners per parish to generally have the best success in generating priestly ordinations. Conversely, dioceses that lack priests or have large numbers of parishioners per parish without adequate numbers of priests to serve them are having greater difficulty.
- Dioceses where priests are serving smaller numbers of parishioners are having much greater success obtaining priestly ordinations than those dioceses where priests are serving large numbers of parishioners.
- There appears to be no meaningful relationship between total active priests per total parishes and the vocational traits studied in this tier.